



HEALTHY  WORKFORCE  
INSTITUTE®

# Where Confidence Meets Culture: Two Programs, One Powerful Solution.

*Empower preceptors. Equip new grads.  
End bullying before it begins.*

[HealthyWorkforceInstitute.com](https://HealthyWorkforceInstitute.com)



New graduate nurses are stepping through your doors with fresh energy, excited to learn and determined to make a difference. But here's the brutal truth: if we don't get our culture right, they will walk right back out the door. The 2025 NSI Report states, 30% of new nurses leave within their first year. And while we scramble to "fix" the turnover issue, the better question is: *Are we setting them up to succeed in the first place?*

### The real key to retention?

Your preceptor and your onboarding experience. They are the gatekeepers of your culture, shaping whether a new nurse feels protected, supported, and welcomed... or overwhelmed, alone, and on their way out. So, let's set them (and you) up for success!

## Bundle Built to Keep Nurses

The **Addressing Bullying in Healthcare: Curriculum for Preceptors** offers:

- Practical skills to identify and address bullying, incivility, and disruptive behaviors.
- Proven strategies to support, protect, and retain new team members.
- Effective methods for giving constructive feedback and encouraging professional development.

The **Graduate Nurse – Anti-Bullying Curriculum** empowers your new grads to:

- Recognize and respond to bullying and incivility with confidence and professionalism.
- Gain skills to navigate challenging interpersonal dynamics in the workplace.
- Promote retention and engagement.

### Together These Programs Create a Safety Net

One that keeps your nurses:



## Ready to Bundle Up to Protect and Retain New Nurses?

Let's connect and explore how this powerful bundle can empower your preceptors to support and protect your new graduate nurses. From day one, your nurses should feel supported. Your culture should thrive—not just survive. New grads deserve a strong foundation built on trust, care, and meaningful connection. By investing in your preceptors, you're not just training staff—you're creating an environment where both preceptors and new nurses feel engaged, valued, and proud to stay.

**Let's bring this bundle to your organization and make a lasting impact—together.**

Contact Cheryl Fletcher, Director of Education and Research, at [Cheryl@HealthyWorkforceInstitute.com](mailto:Cheryl@HealthyWorkforceInstitute.com) to get started.