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The Healthy Workforce Institute Unveils the Healthy Workforce Culture Framework™ to Eradicate Bullying & Incivility in Healthcare

Oldsmar, Florida — The Healthy Workforce Institute (HWI) is excited to introduce the Healthy Workforce Culture Framework™, a revolutionary framework designed to transform healthcare organizations into cultures of kindness, respect, and professionalism. This innovative framework provides a structured approach to eradicate bullying and incivility, fostering an environment where negativity is immediately rejected, and a culture of collaboration and positivity flourishes.

The Healthy Workforce Culture Framework™ is comprised of three key components:

Strengthening Organizations

The framework focuses on strategies to hardwire and sustain a healthy work culture at a system's level and enables healthcare teams to provide safe, high-quality patient care with a positive financial impact on the organization.

Equipping Leaders

The framework provides leaders with the knowledge, strategies, and confidence to cultivate a kind, respectful, and professional work environment and empowers leaders to hold individuals accountable, ensuring that all interactions are respectful, professional, and collaborative.

Empowering Employees:

The framework engages employees in strategies to actively create and sustain a healthy work culture and encourages employees to be part of the solution in fostering a positive and collaborative work environment.

"When bullying and incivility are no longer tolerated, organizations thrive, leaders better serve, and team members collaboratively work together with a shared mission of providing high-quality patient care," said Dr. Renee Thompson, CEO & Founder of the Healthy Workforce Institute. "Our Healthy Workforce Culture Framework™ is a game-changer for healthcare organizations, offering a structured and comprehensive plan to create a culture where negativity has no place."

By adopting the Healthy Workforce Culture Framework™, healthcare organizations can expect:

- Improved organizational strength with a focus on sustaining a positive work culture.
- Leaders equipped with the tools to foster respectful and collaborative environments.
- Empowered employees actively contributing to a healthy work culture.

Start your journey to a healthy workforce culture today and witness your organization rise to new heights, free from the negative impacts of bullying and incivility. The Healthy Workforce Institute is committed to supporting healthcare organizations in creating environments where kindness, respect, and professionalism become the new norm.

Dr. Renee Thompson is the CEO & Founder of the Healthy Workforce Institute and works with healthcare organizations to cultivate a professional workforce by addressing bullying and incivility. Renee has authored several books including, ***“Do No Harm” Applies to Nurses Too!*** and ***Enough! Eradicate Bullying & Incivility in Healthcare: Strategies for Front Line Leaders.*** She is one of only 30 nurses in the world who have achieved the prestigious certified speaking professional designation. In 2018, she was recognized as one of LinkedIn’s Top Ten Voices in Healthcare for her contribution to their global online healthcare community and in 2022, was recognized as one of the top 5 nurse influencers on LinkedIn. Renee was inducted as a Fellow of the American Academy of Nursing, in 2022, for her work to eradicate disruptive behaviors in healthcare.

About The Healthy Workforce Institute

Founded in 2011 by speaker, consultant and author, Renee Thompson, DNP, RN, FAAN, CSP, The Healthy Workforce Institute has helped thousands of professionals stop bullying and disruptive workplace behaviors in the healthcare industry. Through education and development, consulting, the Healthy Workforce Academy, free guides, workbooks, and more, the company’s mission is to create a world where bullying and incivility are immediately rejected and kindness, respect, and professionalism become the new norm. To learn more, visit www.healthyworkforceinstitute.com.

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