

Equip Your Leaders. Empower Your Teams. Transform Your Culture.

Top Workplace Culture Workshops for Healthcare Leaders



In-Person



Virtual

The Challenge

Bullying, incivility, and unresolved conflict continue to undermine retention and patient safety.

When unaddressed, these behaviors cause:

- Increased turnover and vacancy rates
- Increased patient safety risks
- Reduced employee engagement
- Burnout and leader frustration
- Poor communication and teamwork
- Higher operational and financial costs

The question isn't whether these behaviors exist.

The question is: **Do your leaders and teams have the skills to address them?**

Our MOST Requested Workshops



Enough! Eradicate Bullying & Incivility in Healthcare Practical Strategies for Leaders

Equip leaders with the confidence and tools to eliminate disruptive behaviors.

This interactive workshop equips healthcare leaders with practical strategies to address disruptive behaviors, strengthen accountability, and foster a respectful work environment.

Key Outcomes

- ✓ Reduced disruptive behaviors and increased accountability
- ✓ Stronger psychological safety and employee engagement
- ✓ More confident leaders equipped to eliminate incivility



8 Essential Skills of Healthy Teams

Develop leaders and their teams with the skills they need to cultivate healthy teams.

In this interactive workshop, participants discover the eight essential skills that foster trust, accountability, collaboration, and respect, creating the foundation for cohesive teams that thrive even during challenging times.

Key Program Outcomes

- ✓ Stronger team trust, communication, and collaboration
- ✓ Increased leader confidence in creating and sustaining a healthy work culture
- ✓ Improved team engagement, well-being, and retention



Clear RX Navigating Conflict with Confidence

Conflict is inevitable, but unresolved conflict can damage teamwork and patient outcomes. This workshop equips leaders with the CLEAR Rx model to confidently navigate difficult conversations and strengthen team performance.

Key Program Outcomes:

- ✓ Increased confidence in handling challenging conversations
- ✓ A structured, repeatable method (CLEAR Rx) to manage conflict proactively
- ✓ Practical skills to foster improved teamwork, patient care outcomes, and employee engagement

Why Healthcare Organizations Choose HWI

Organizations report improved...



Retention



Accountability



Communication



Psychological
Safety

Ready to Build a Healthier Workforce?

To bring our workshops to your organization or association, contact Ashley at Ashley@HealthyWorkforceInstitute.com.

THE **HEALTHY WORKFORCE INSTITUTE®** IS
THE **TRUSTED AUTHORITY** IN **ELIMINATING**
BULLYING & INCIVILITY IN HEALTHCARE.